



MOERS®

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MOERS®

K-Test

Motivation Test

Ability Test

About Us

Since its foundation, MOERS has brought thousands of business people to seminars, conferences, panels and congresses; in short, it brought knowledge, experience and expertise.

MOERS has been a companion to companies in their corporate development process by realizing projects to establish and develop modern management and HR systems. Presenting the MOERS K-Test competency inventory to the service of corporations, educational institutions and individuals, who are willing to make their individual career plan, MOERS has been guiding with its high reliability.

Our Staff

MOERS is a structure formed by competent business people. MOERS experts, who are blending conceptual knowledge with vast experience, have managed significant budgets, established corporate structures and created values in corporations.

MOERS experts support corporations that want to make personnel selection, corporate career planning and potential analysis via MOERS K-Test and are ready to provide companionship in your development, change and transformation journey.



MOERS K-Test

Corporate Version

Success is within reach if the competencies of the employee is compatible with the job. It doesn't take much to transform potential to performance and business outcomes.

Employees whose competencies are compatible with the job are easily motivated and integrated with their jobs by improving themselves. The commitment of these employees will be higher than others.

The most important task of all managers, especially human resources managers, is to find the right candidates who are suitable for the job, to bring them into corporation and to ensure their permanency. Competencies should be measured and verified to pick the right employee.

With the MOERS K-Test, you can measure competencies online with high reliability.

Not only in recruitment; but also you can safely use the MOERS K-Test in career planning, training needs analysis and polyvalence studies.

Please contact us to present our special offer for your corporation and try the MOERS K-Test for free.

Let us add value to your human resources.

Attach MOERS K-Test report to your CV

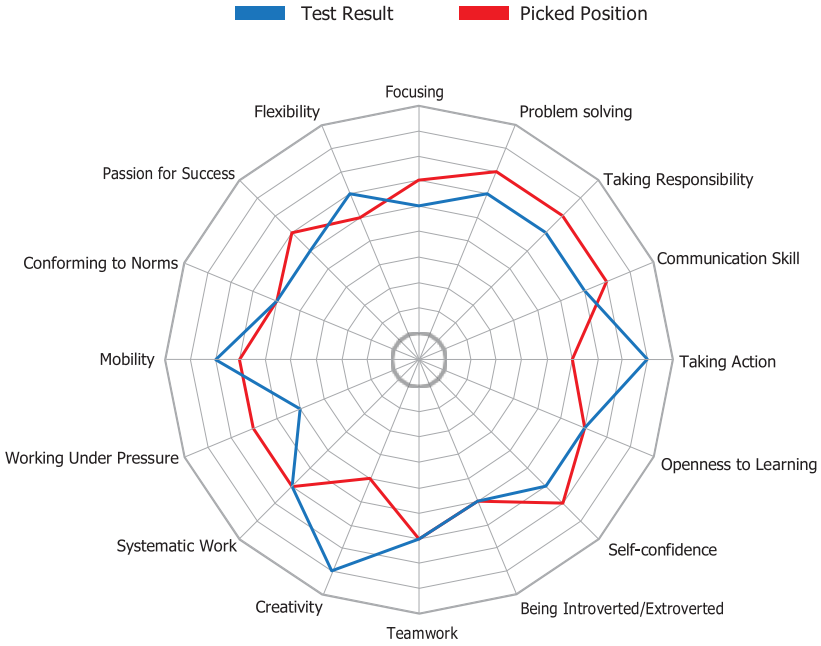
In your job application, attach your MOERS K-Test report to your CV and make difference. Let the decision makers be aware of you.

You have to do the job you like and earn a good income you deserve. Otherwise, you will find it very difficult, if the job is not suitable for you.

If the job you like is suitable for you, but provides low-income, you will have trouble. A job that you earn well, and also is suitable for you, but you cannot like will make you unhappy.

You know best
which job you like.
MOERS K-Test knows
best which job you
are suitable for...

Finance Manager



MOERS K-Test evaluates these competencies:

- Self-confidence
- Passion for success
- Taking responsibility
- Flexibility
- Working under pressure
- Creativity
- Problem solving
- Intro/extrovertedness
- Taking action
- Conforming to norms
- Mobility
- Teamwork
- Communication
- Systematic work
- Openness to learning
- Focusing

MOERS General Ability Test

Some occupations, jobs or positions require specific competencies and perceptions. The MOERS General Ability Test, which had been developed for these positions where technical side predominates, helps you in measuring your suitability for the job.

The MOERS General Ability Test, which you can use together with the MOERS K-Test or independently, can be applied especially for your blue or gray collar personnel candidates, employees, as well as for several white collar and managerial positions.

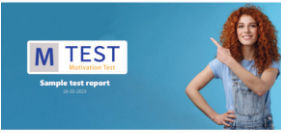
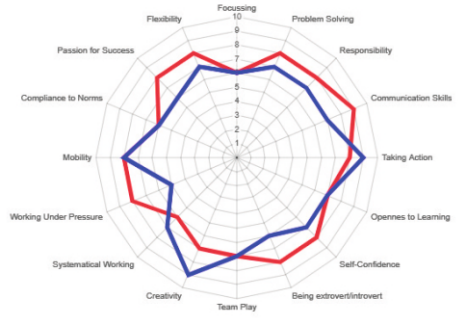
With the MOERS General Ability Test, you can measure these competencies and perceptions:

- Shape perception
- Reasoning
- Numerical grip
- Verbal grip

The greatest strength of the Baby Boomer generation was its ability to execute. (% 66)

The most important advantage of the Generation X is problem solving skills. (% 57)

The competency that will carry the Generation Y to success is technical reasoning. (% 78)



The report is personal. The data in the report can be shared within the scope of the relevant legislation and in any case with the approval of the person who took the test.

Considerations while evaluating the test

What to keep in mind when evaluating the test report
Each job position and each employee evaluation alongside a particular set of competencies. Results motivation levels can change over time in other words, these results are periodic in nature.
Therefore, evaluation results must be interpreted on an individual basis to identify how to motivate a person.
The candidate's current status needs to be taken into account. The absence of a motivation need represents an undesirable situation in terms of getting a person for an eligible motivation level of motivation in all areas together another situation entirely.
The test report will provide sufficient data for an evaluation. The report is based on Maslow's Hierarchy of Needs.
The **MOERS Motivation Test** may be safely used to identify the motivation needs of candidates and employees.
The **MOERS Motivation Test** may be used for everyone ages 17 and up and for roles and positions where the motivation plays an important role.

SHAPE PERCEPTION



NUMERICAL GRIP



PROACTIVITY



REASONING



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BASIC NEEDS



SECURITY



SOCIALIZATION



APPRECIATION



SELF-REALIZATION





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