

# MOERS PRODUCTS CATALOGUE

MOERS Career Center is always ready to serve as a reliable partner that adds value to your business.

**Talent and Knowledge Systems**



# MOERS Products



## TESTS

MOERS provides qualified testing services to commercial and industrial organisations, colleges and universities, and individuals on the suitability of candidates and employees for the position and the field selection of students. It identifies individual and organisational motivational needs.



## SURVEYS

With its digital solutions, MOERS accompanies your corporate journey with comprehensive, reliable and lean reports from employee satisfaction to customer satisfaction, from corporate culture analysis to management consultancy.



## FLOW (PROCESS MANAGEMENTi)

Process management is a concept that has left its mark on today's management approach. MOERS Flow Process Management model adds value to your organisation in a wide range from training management to performance, career planning, document and risk management.

# MOERS Tests

## MOERS K-TEST

Built on the people of the country, MOERS K-Test enables you to accurately evaluate the competencies of your candidates and employees. You can confidently evaluate the job suitability of the candidate / employee you are evaluating with MOERS K-Test.

## GENERAL ABILITY TEST

MOERS General Ability Test is designed for first-level managers, mid-level managers, team leaders, technicians, designers, qualified blue-collar personnel and positions where visuality is at the forefront.

## MOTIVATION TEST

It is not enough to evaluate only employee satisfaction. You can accurately determine the motivational needs of your employees and how you can effectively motivate them online with the MOERS Motivation Test.



# MOERS Surveys



## Corporate Culture Analysis

Corporate culture is a concept that includes genetic codes for the thinking, decision-making, behaviour and values of the management and employees and directly affects the success of the organisation. With MOERS Corporate Culture Analysis, we evaluate the culture of your organisation and present it in rich content and visually satisfying reports.



## Managerial Check-Up

Analyse your company's management approach, management problems and solutions in depth with MOERS Managerial Check-Up. Identify your management problems, classify them, put them on the table in detail and look for solutions. Let us report to you to what extent and how common these problems are experienced in your business.



## Customer Satisfaction Survey

How satisfied are your customers with your products or services? In which areas do they think you are failing? Will they continue to stay with you or will they turn to alternatives? To learn this with detailed graphics and comprehensive content, you need 15 minutes and MOERS Customer Satisfaction Survey.



## Employee Satisfaction Survey

There is no need to spend 15 days with paper and pen and Excel spreadsheets for the Employee Satisfaction Survey that you conduct every year, perhaps several times. MOERS Customer Satisfaction Survey has digitalised this process for



## ➤➤➤ PROCESS MANAGEMENT

Company managements in the world are changing in their development journey. Management systems based on departments are now being replaced by a management approach based on processes. As a result of the search for effective control of costs, lean production, digitalisation and agile company approach, process management is a fundamental element for the success of companies.

## ➤➤➤ MOERS FLOW

MOERS FLOW offers you a digital platform where you can draw and map all your processes from production to logistics, from finance to purchasing and sales, enter your process data and assist your performance evaluation, training management, career planning, recruitment, quality and occupational safety systems with these data.



# When you work with MOERS;

## If you are a business,



You evaluate your candidates correctly and choose the candidates who are exactly suitable for the job.



You evaluate whether your employees are suitable for the job and create alternatives for those who are not suitable.



You ensure that the right and successful people get promoted.



You optimally match corporate and individual career plans and pave the way for development.



You correctly determine the motivation needs of your employees and your company and make an effective motivation planning.



You evaluate the satisfaction of your employees with the organization digitally and receive reports online.



You evaluate customer satisfaction digitally without the need for paper, pen or cargo.



You accurately evaluate your corporate culture and see the diffusion of your values.



You will have a management consultant who presents you with the managerial problems and solutions in your company online.



You can create work flow charts of all your processes in your company and access your process data with one click.

# When you work with MOERS;

## If you are a business,



Comprehensive job descriptions are just a click away.



You can define, map and manage the risks in your company.



You can identify your documents and ensure their traceability.



You can open and manage your actions and CAPAs (Corrective and Preventive Actions) through the system.



You can make your staff planning on the basis of processes according to changing conditions.



You can determine your training needs and create training plans on the basis of individual, department and company.



You can evaluate the reflection of training on business results.



With polyvalence planning, you can provide your employees with additional competencies and make a substitution plan.



You can create, match and manage individual and corporate career plans.



In real terms, you can evaluate performance based on position, individual and process, and perform an effective wage management.

# When you work with MOERS;

## If you are a student,

- » At the university, you can choose the right field and profession suitable for your competencies.
- » You will put your career on a solid and scientific basis by choosing the department that suits you in which you will be successful.
- » You will have the opportunity to identify your insufficiencies related to your chosen field and complete them.

## If you are a college or a cram school,

- » You will have accurate information about the potential of your students.
- » You lead your students to choose the right field and profession for university.
- » You increase your preference as an institution that takes care of the career of its students.





# When you work with MOERS;

## If you are a career center,

- » You provide qualified guidance services to students and contribute to their career journey.
- » You make the development plan of the students accurately and organize your activities in line with this plan.

## If you are a psychologist, PCG (psychological counseling and guidance) specialist or coach,

- » You use time efficiently by evaluating your clients' personality and competency traits and perceptions right at the beginning of the sessions.
- » You will reach the result quickly and be sure of your success.



## »»» When you work with MOERS;

### If you are a sports club,

- » You will not be satisfied with only the physical and technical characteristics of your athletes; you will learn many of their behavioral characteristics, from responsibility to concentration, from communication to teamwork.
- » You will not recruit talented but disharmonious athletes, and you don't waste your time and money.



# When you work with MOERS;

If you are a candidate applying for jobs,



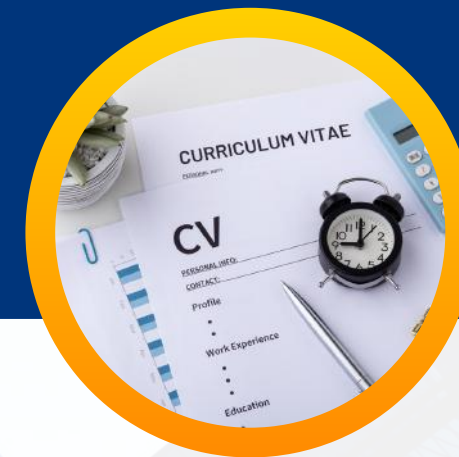
You evaluate your suitability for the position you will apply for.



You learn in which positions you can be successful.



When planning your individual career, you minimize the possibility of making mistakes.



By adding your test report showing your suitability for that position next to your CV, you will get ahead of other candidates.



You will have the chance to direct your life plan with a scientific method.



# Thank you

for your interest

## Contact:

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